

George Costanza

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Relevant Data:

Date/Place of Birth: 17 June 1970, Stockton, California, USA

Languages: English (native), Russian (intermediate-high), French (novice), Kyrgyz (novice)

Citizenship: USA

Academic Background:

Master of International and Intercultural Management, School for International Training, Brattleboro, Vermont, USA, coursework completed May 2001. Coursework includes: Organizational Behavior, Program Planning and Project Design, Theory of Sustainable Development, Training of Trainers, Information Technology for Organizations, Social Change, Economics

Bachelor of Arts, University of California at Davis

Major: English, Davis, California, USA, graduated 1993

Professional Experience:

Event Coordinator

2000-2001

School for International Training, Brattleboro, Vermont, USA

Responsible for coordinating logistics for the annual SIT Opportunity Fair. Directing team efforts in managing logistics for the Fair, which will include over 60 participating organizations and an expected attendance of over 500. Duties include arranging facilities, housing and transportation, food services, media relations, registration process, and collaboration with SIT/World Learning personnel.

Regional Recruiter

1999-2000

Peace Corps, Chicago Regional Office, Chicago, Illinois, USA

Developed and implemented targeted recruitment campaigns to attract qualified Peace Corps applicants throughout the Chicago office's six-state region. Interviewed and evaluated applicants for relevant skills, commitment to service, cross-cultural adaptability, and suitability to serve overseas. Performed outreach functions in communities and on university campuses including class presentations, information sessions, and media contact.

Technical Trainer

1998

Peace Corps, Pre-Service Training, Kant, Kyrgyzstan

Designed the technical curriculum for a nine-week Small Enterprise Development (SED) Pre-Service Training program for new volunteers entering Kyrgyzstan. Conducted competency-based training sessions for 10 SED trainees on community development and appropriate capacity-building strategies for small businesses and non-government organizations. Counseled and evaluated Trainees on their adjustment and progress in meeting training competencies. Designed and participated in staff development training for newly hired host country trainers.

Small Enterprise Development Advisor

1996-1998

Peace Corps, Osh, Kyrgyzstan

Established, in collaboration with international donor groups, the Osh Farm Credit Association (OFCA) as a private sector agricultural credit institution. Trained host-country Credit Manager and Credit Officers in application review and analysis, loan structuring, loan servicing, and creating monitoring and evaluation systems. Designed, organized and delivered business planning and budgeting seminars in rural communities to assist farmers in effectively utilizing OFCA's services.

Additional Experience:

- Project Coordinator 1999
BJC Health System, Center for Healthcare Quality and Effectiveness, St. Louis, Missouri, USA
Independently facilitated and supported the activities of the Change Management unit of the state's largest health system. Conducted statewide needs assessments of system hospitals to assist in implementing computerized diagnostic tools.
- Program Coordinator 1996
Cooperative Extension Office, University of California at Davis, Davis, California, USA
Provided programmatic and administrative support for four Cooperative Extension specialists in designing educational programs for under-served rural communities in central California. Developed and designed training materials for workshops and community forums. Coordinated logistics for Extension seminars on the University campus.
- Production/Public Service Director 1993-1994
KDVS-FM Community Radio, Davis, California, USA
Oversaw the production of all non-music, pre-recorded material for broadcast. Supervised 20 Production volunteers. Provided policy direction for the station as a member of Core Staff.
- Store Manager 1991-1995
Espresso Roma Corporation, doing business as Espresso Roma Café, Davis, California, USA; and doing business as Café Milano, Berkeley, California, USA.
Hired, supervised, motivated and evaluated staffs of up to 25 employees. Created training program and provided on-the-job training for newly hired employees. Prepared quarterly budgets and calculated profit and loss on a daily, weekly and monthly basis. Coordinated advertising, promotions and implemented sales-building initiatives. Audited daily sales, completed financial reports and performed banking duties.

Memberships:

American Society for Training and Development (ASTD)
National Peace Corps Association (NPCA)

Service:

- Teacher, Business Management and Job Interviewing Skills, Osh Institute of Western Education,
Osh, Kyrgyzstan 1997-1998
- Organizer, Osh Harvest Festival, Osh, Kyrgyzstan 1996
- Community Liaison, Baggins End Cooperative Community, University of California at Davis 1991-1993
- Committee Member, Campus Alternative Housing Coalition, University of California at Davis 1991-1992

Publications:

- Costanza, G. (1994, Oct.). Jazz Connoisseur: Blue Note's Limited Edition Catalog Reissue Series. Classical Revue
- Costanza, G. (1994, Nov). The New Age of Native American Music: Robbie Robertson's Return. Classical Revue
- Costanza, G. (1994, Dec.) Bheki Mseleku: The New South African Sound. Classical Revue

References: Available upon request